

# Will the Politics of Limiting Executive Compensation and Benefits Forever Change the Way We Pay Executives and Employees?



## FEATURED PRESENTER

**Larry Robinson**  
Managing Director—*Steven Hall & Partners*  
[www.shallpartners.com](http://www.shallpartners.com)

Larry brings a wealth of experience with over 25 years in executive compensation consulting and human resources management. As a corporate executive, he has long held leadership roles including Vice President - Global Compensation, Benefits & HR Information Systems for a Fortune 500 biotech company and Vice President of Global Human Resources Operations for Dell Inc. Mr. Robinson's consulting experience includes serving as Senior Consultant at Towers Perrin in executive compensation and Managing Principal at Tecony Associates specializing in innovative compensation, benefits and human resources information management solutions.

## Points of Discussion:

- ❑ What effects are economic conditions, public sentiment, Washington politics and media hype having on CEO and executive compensation & benefits?
- ❑ How will TARP, evolving SEC regulations & pending federal legislation impact executive pay, benefits and Proxy reporting?
- ❑ What are the ways companies are dealing with 'drowning' incentives caused by underwater stock options?
- ❑ Are we past a point of no return?

*This Seminar is designed for:*  
**Senior HR Executives,  
CFOs, CEOs  
& Board Members**

**THURSDAY JULY 30<sup>th</sup> in UTC**

### Registration/Breakfast

7:30 – 8:00 a.m.

### Location

La Jolla Sheraton  
3299 Holiday Court  
La Jolla, CA 92037

### Presentation

8:00 - 9:30 a.m.

### Fee

Complimentary

**RSVP TODAY!**

**Heidi Parfrey**

e: [hparfrey@intercaresolutions.com](mailto:hparfrey@intercaresolutions.com)

p: 858.373.6905

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